



Federated Rural Electric Association (FREA) is a midsized electric utility and broadband service provider located in southern Minnesota in the city of Jackson. Located along Interstate 90, Jackson is nestled in a valley of the West Fork of the Des Moines River, situated just 20 minutes away from the beautiful Iowa Great Lakes area and within two hours of multiple major cities.

Established in 1935, Federated provides electricity to 7,000+ member-owners across Jackson and Martin counties. We also provide broadband services across multiple neighboring counties, delivering reliable broadband internet to customers in southwestern Minnesota.

We are looking for a Systems Administrator who will be responsible for implementing, and maintaining FREA's IT systems, along with their associated hardware and software, for both FREA's electric utility and Broadband operations. This includes systems (both hardware and software) support for the mapping system, metering programs, warehouse and purchasing systems, financial/ERP system from PCS and the day to day software and hardware in use by the office staff, Line workers' iPads, Board Member iPads, and the security system within the cooperative, just to name a few. The Systems Administrator will also be the primary person responsible for cybersecurity initiatives, and will research, implement, and maintain cybersecurity solutions and programs.

In this role, you will own day-to-day operations, deploy and maintain server infrastructure, administer cloud-based applications (including Teams, SharePoint, and etc.), and provide troubleshooting, root cause identification, and technical support to the entire organization.

The successful candidate will be a versatile self-starter, a continuous learner, and always ready to collaborate with field and office colleagues, leadership, and external partners. Strong communication skills, both verbal and written, combined with an attention to detail and accuracy are essential. Problem-solving abilities and a proven ability to multi-task and meet deadlines are critical for this role. Candidates will have a minimum of an Associate's degree or equivalent work experience, along with multiple IT certifications and 2-5 years of experience in a customer-centric IT or technical support role.

FREA offers a competitive pay and benefits package and the opportunity to be a part of an amazing organization and community in a beautiful area of southern Minnesota. Please send resume, cover letter, salary expectations and three professional references no later than **November 20th to Sarah Jackson, Consultant, HRExpertiseBP** via email to Sarah@hrexpertisebp.com. **Federated Rural Electric Association is an Equal Opportunity Employer.**